

**NOTICE OF FILING OF LABOR CONDITION APPLICATION WITH
DEPARTMENT OF LABOR**

This document serves as notice that Surya Systems, Inc. has filed a Labor Condition Application with the Department of Labor
for the following position:

**TITLE OF POSITION: SAP CPI Specialist
SALARY: \$94,016.00 per Year**

**LOCATION 1: CF Industries, Inc. - 4 Parkway N, Ste 400, Deerfield, IL 60015
PREVAILING WAGE: \$90,397.00 per Year**

**LOCATION 2: Home – 10015 Ridgefield Ln, Highlands Ranch, CO 80126
PREVAILING WAGE: \$94,016.00 per Year**

**NUMBER OF POSITIONS: 1
TO BE VALID FROM (as stated on LCA): 03/22/2022 - 03/21/2025**

As the applicant of this Labor Condition Application, the following certifications are affirmed

1. **Wages:** The Employer attests that H-1B nonimmigrant's will be paid wages which are at least the higher of the actual wage level paid by the employer to all other individuals with similar experience and qualifications for the specific employment in questions or the prevailing wage level for the occupational classification in the area of intended employment. The employer also attests that it will pay H-1B nonimmigrant's the required wage for time in non productive status due to a decision of the employer or due to the H-1B nonimmigrant's lack of permit or license. The employer further attests that H-1B non-immigrants will be offered benefits and eligibility for benefits on the same basis, and in accordance with the same criteria, as offered to U.S. workers.
2. **Working Conditions:** The employer attests that the employment of H-1B nonimmigrant's in the named occupation will not adversely affect the working conditions of workers similarly employed. The employer further attest that H-1B nonimmigrant's will be afforded working conditions on the same basis, and in accordance with the same criteria, as offered to similarly employed to U.S. workers.
3. **Strike, Lockout, or Work Stoppage:** The employer attests that on the date the application is signed and submitted, there is not a strike, lockout, or work stoppage in the course of a labor dispute in the named occupation at the place of employment and that, if such a strike, lockout, or work stoppage occurs after the application is submitted, the employer will notify ETA within three (3) days of such occurrence and the application will not be used in support of a petition filing with INS for H-1B nonimmigrant's to work in the same occupation at the place of employment until ETA determines the strike, lockout, or work stoppage has ceased.
4. **Notice:** The employer attests that as of the date of filing, notice of the labor condition application has been of will be provided to workers employed in the name occupation. Notice of the application shall be provided to workers through the bargaining representatives, or where there is no such bargaining representative, notice of the filing shall be provided either through physical posting in conspicuous locations where H-1B nonimmigrant's will be employed, or through electronic notification to employees in the occupational classification for which H-1B nonimmigrant's are sought. The employer also attests that each H-1B nonimmigrant employed pursuant to the application will be provided with a copy of the Certified FORM ETA 9035, and provided with a copy of ETA 9035CP if required. This notification shall be provided no later than the date of H-1B nonimmigrant reports to work at the place of employment. The Labor Condition Application is available for public inspection at the employer's headquarters.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United Stated Department of Labor.

CERTIFICATION OF POSTING: This Notice was posted from _____ to _____ (MM/DD/YYYY)

Name:
Title: